



## **Health and Safety Policy Statement July 2018**

### **Our commitment**

Colne is committed to developing and maintaining a proactive, bottom up approach to health and safety culture. A positive culture is being developed through the implementation of our Back to B.E.D (Basics, Education and Discipline) principles.

Everyone at Colne is responsible for working safely and everyone has health and safety responsibilities. This approach will ensure that staff and our residents have confidence in everything that we do.

Colne is committed to ensuring the health and safety of its staff, visitors and any others who may be affected by its activities. We fully accept our responsibilities in providing safe and healthy working conditions and will take all reasonably practicable measures to minimise the risk of injuries or damage to health. Our Health and Safety Policies set out details of the way we will achieve this.

Colne also recognises that effective health and safety management provides a significant contribution to successful individual and business performance and will promote and maintain high standards of health and safety in the workplace.

Each employee will be given such information, instruction, training and supervision as is considered necessary to enable the safe performance of work activities, and arrangements will be maintained to enable all staff to raise issues of health and safety.

Whilst the responsibility for compliance with health and safety legislation will always remain with Colne, individuals have a legal obligation to take reasonable care for their own safety, and for the safety of those affected by their acts or omissions. The successful promotion and implementation of this policy relies on the full commitment and co-operation of each employee to enable Colne to comply with its statutory duties.

The policy will be monitored to ensure that the objectives are being achieved and will be regularly reviewed and revised as appropriate in the light of legislative or organisational changes.

The responsibilities of management, staff and contractors are clearly defined together with practical instruction and guidance to ensure a common standard is applied.

Up-to-date copies of policies and procedures are available on request. All employees are instructed to familiarise themselves with our arrangements, as we all have a part to play in ensuring that our workplace is safe and healthy.



***Sara Thakkar***  
***Chief Executive***